

Maintenance Worker –Pulaski County Highway Department

\$19.84 per hour, \$2 increase at 4 yrs, \$1 increase at 5 yrs and 6 yrs

Union Membership Not Required

General Summary: The maintenance worker performs routine duties related to the maintenance of the county's roadways, county unit road district, and facilities. Responsibilities are performed under direct supervision.

Minimum/Required Qualifications: High School Diploma or GED/HiSET Valid Driver's License A passing grade on the written portion of the commercial driver's license (CDL) exam is required prior to hire date. Must pass the driving portion of the CDL exam with tanker endorsement, no air brake restrictions (Class B), and interstate status (either Excepted Interstate [EI] or Non-Excepted Interstate [NI]) within 60 days after being hired into this position.

Supervisory responsibilities: None

Special Working Conditions/Job Characteristics: Job may require significant working hours as a mechanic. Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging. Job requires outdoor work that involves exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials. Job may require overtime and nighttime work. Job may require operation of vehicles to plow snow and spread ice control materials.

Examples of Work:

- Maintains county highway systems, including filling roadway joints and cracks and patching potholes; flagging and directing traffic; setting up signs, and other traffic control devices; loading, unloading, spreading, and hauling materials and supplies; cutting and clearing brush; removing trash and debris from roadsides; cleaning and clearing ditches.
- Maintains, cleans, and repairs county highway facilities, including repairing and replacing road signs and guardrails; cleaning curbs and gutters; and servicing equipment and machinery, mechanic duties.
- Operates vehicles to transport employees, equipment, machinery and/or materials, or to warn oncoming traffic, plow snow and spread ice control materials; mows right of way using tractor mower and hand tools; operates backhoe, and various trucks (e.g., pick up, dump, and platform).
- May repair bridge decks and drains, and clean bridge bents/caps at heights on ladders or utilizing scaffolding.
- May install signs, including large signs at overhead positions, pour concrete sign footings, weld and cut steel sign posts, and repair and maintain break away and/or overlay signs.
- May install or remove pavement markings; may operate rollers, propane torches, shot/turbo blaster, walk behind grinder and other hand tools.
- May perform pavement leveling, sand blasting and mud jacking, as well as concrete mixing, finishing, and replacement; uses various saws (concrete, diamond, wheel), jack hammers, and other pieces of heavy equipment.
- May perform roadside duties, including mowing and spraying; planting grass seed, trees, or shrubbery; pruning and removal of trees; chipping brush and removing debris.
- May install and maintain radio equipment; and assist in installation, and repair.
- Cleans and performs routine maintenance on vehicles, equipment, buildings and grounds.
- Performs other responsibilities as required or assigned.